

## Clarion Call for ColdFusion Developers (Sep. 2016)

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CF Webtools is looking to add ColdFusion developers to our expert team. We provide an engaging community, good salary, full benefits and the opportunity to work on interesting code of infinite variety. You have to be proficient in ColdFusion of course (we will *test you*). You have to have *more* than just ColdFusion however. Every advanced developer has additional skills sets. We look for expertise in these as they add to our ginormous aggregate brain. Here is an incomplete list of the kinds of things we look for.

- **SQL language skills** - If you have to learn one other thing learn this. For you forward thinkers who love ORM and Mongo, sorry. SQL is simply not going anywhere.
- **Java Script libraries** - The most popular are jQuery and Angular. Mobile versions of JS libraries are also a plus. If you've never used jQuery get cracking!
- **Bootstrap, Responsive Design and CSS** - CSS skills go along with managing your front end code. We aren't looking for designers, but you should be able to work within these techs on the front end.
- **Integrations** - If you've worked with popular APIs using REST, oAuth et al that's a plus.
- **Mobile Dev** - If you've done native dev on IOS or DROID we like that too!
- **Familiarity with the Stack** - more about this below, but if you don't know how CF runs on various platforms, what version of Java it uses, and how it connects to Tomcat, these are areas you should fill in.

### Enough of the Hard Stuff - What about Soft Skills?

I'm glad you asked. CF Webtools has four core values.

- **Can-Do Attitude** - We are helpful and collaborative with our clients offering solutions and problem solving.
- **Caring community** - We are a caring community of family, faith (if you are into that sort of thing) and friendship.
- **Competence** - We exude confidence and competence in technical areas.
- **Communication** - We over communicate to each other and our clients, preferring sharing and transparency over silos and black boxes.

Right off the bat you can see we need open, competent, helpful and positive people for our team. Here's a list of some other things that often trip up developers looking to join. Hint: Use this as a primer for your interviews.

- You should be able to setup *multiple local environments*, or at least not be scratching your head at that phrase. Mac *and* windows are required. Advanced developers do advanced things like (for example) set up an Apache or IIS web site and connect ColdFusion to it. We see this as indicative of your problem solving ability as well.
- You should be able to work with *SVN or GIT* (and no we don't want to see your white paper on why GIT is superior).
- *Maintain positive attitude* - We are not looking to hear about your pet technology peeves, your problems with Adobe or why the command line is always superior to

a gui. If you are not interested in being a net blessing to a larger group (or if a lack of snark makes you queasy) we are probably not a place for you.

- *Maintain and enhance your skills set* - you will be given the opportunity to work on lots of code, different versions, platforms, integrations, libraries and SDLC organization and procedure. Everyone of these is a growth opportunity. If that has you licking your chops climb aboard.
- *Balance* - We like devs who have a full life. If you enjoy fencing, equestrian sports, skydiving, guitar playing, dog training, macrame, Golf, racquetball, Mandarin, Politics (careful!), family outings, child rearing, school plays, choirs, baking (all activities enjoyed by folks on our team) then we think those things make you a better developer! We aren't looking for 80 hour a week developers slavishly devoted to coding. We are looking for eclectic, interesting people who *enjoy* coding and want to do it for a living.

Hopefully this helps explain how we operate enough to pique your interest. If you want to take a shot send your resume to [jobs@cfwebtools.com](mailto:jobs@cfwebtools.com) or call (402) 408-3733 ext 102 and ask for Jason. We look forward to hearing from you!