CF Webtools Springapalooza Job Openings

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I know I know - it's only been a week since we picked up our 7th new 2019 team member, but we are at it again. We have a need for up to 4 new ColdFusion developers. We are also looking for a new operations person to fill out that growing team. Info below.

- Yes you work from home so pants are optional unless you are skyping.
- Looking for folks legal to work in the US only. (sorry! We still love you world!)
- Yes the position is W2 with benefits after a short (30 day) trial period.
- Yes benefits include health care.
- Health Insurance won't cover your calls to the Psychic hotline, but you might be able to use FSA for that.
- Yes there are other benefits - 401k, dental, PTOs, disability, life insurance, and a positive, encouraging environment.
- For Profile 1 - Advanced CF Developer:
  - Great team - lively, *very* bright and productive. A great customer who appreciates knowledgeable developers.
  - Plenty of bad code, plenty of good code, and the serenity to know the difference.
  - Yes, we test your ColdFusion knowledge among other things. The test uses VPN, CF Eclipse, and MSSQL. You will modify some scripts to do a few simple tasks. Note: we get a lot more out of a test than just "do you know CF". We find out about patterns, how you respond to criticism, whether you are creative or methodical, how much CSS you know and even how much whimsy you have. Be careful!
- For Profile 2 - Operations Team Member:
  - Our operations group consists of 3 team members so far.
  - They spend their days fixing, migrating, managing and upgrading servers.
  - AWS is involved in about 80% of what we do.
  - You will need to be able to find memes that appropriately obscure as inside jokes among your team members.
  - Plenty to do. Lots of scrambling. Lots of appreciative customers and developers who will see you as a savior if you can fix their problem.

If you are still interested. Here are 2 profiles for the folks we are currently seeking. Each position has a unique set of needs.

Profile 1 - Captain Americode

Looking to add 2 to 4 new developers to our team of 3. You will need to grasp requirements fairly intuitively and think around corners. We need someone who is good at acquiring institutional knowledge of a system and code and can pass that knowledge on to team members. If you like to dig in, find things about a system and then use that knowledge to help others and make the system better, this is an ideal profile for you.

- If you have Oracle experience (programming PL/SQL) that is a plus.
- Familiarity with on-line testing, SCORM etc. will help here.

- The ability to flesh out requirements and make appropriate assumptions without too much hand holding will help as well (although ramp up time is to be expected of course).
- All the usual advanced CF that apply to all of our positions.

Profile 2 - Sys Ops Wizard

While a knowledge of ColdFusion is not required it would be a plus. This job will involve managing *servers and server instances* (this is not a help desk job) - provisioning, migrating code, upgrading OS or Java. Below are some of the technologies we use and you will need to work with. To qualify you'll need to know at least a handful of these.

- **Linux** - For this job you probably need more than just a passing knowledge of Linux. You should be fluent in Linux administration. If you've set up some distros, used YUM or other package managers, know how to find stuff on a Linux box etc. you are probably qualified. But the more the better!
- **Windows Server** - We have a high percentage of windows servers. Operations manages backups, patching, migrating, upgrading etc.
- **AWS** - about 70% of our managed stack is AWS. If you apply for this job you will be expected to eventually test for an associate certification. Training (online Udemy) and testing are paid for, but you have to put in the work to get there.
- **Java/Tomcat** - Our primary stacks invariably include Tomcat/JVM. If words like garbage collection, heap, context, web connectors etc. seem familiar you are on the right track.
- **Networking** - you should know your way around a network stack, be familiar with firewall rules, IP addressing, NAT etc.
- **Troubleshooting** - you should understand how to troubleshoot issues that arise from CPU, memory or disk constraints and performance.
- **DNS** - you should understand DNS zones and record types, how they work, and how to modify them.
- **Web Servers** - You should understand how to set up a website in one or both Apache and IIS.
- **Email Servers** - We manage a number of email servers or email relays.
- **Jenkins** - More of a "nice to have". We deploy code through Jenkins from SVN or Git. Ops manages deployments.
- **Nagios (network monitoring)** - Also a "nice to have". We use Nagios to manage an array of uptime alerts from external and internal customers.

More about CFWT

We are not a staff augmentation company trying to find someone to fling out to a spot in hopes they stick. While you work with customers, we care about developers and work culture. We intend to know you and support you. We strive to create a workplace you enjoy. We are looking for developers that match our culture of **Can-do, Caring, Communication and Competency**. Here's some items that you need in order to fit in here.

- You should be able to setup *multiple local environments* on your own dev workstation. You should know words like "Apache" or "IIS". Yes you will be exposed

to _____ (windows/mac) even if you are religiously devoted to _____ (windows/mac). We don't make the rules.

- You should be able to work with *SVN or GIT* and sometimes other source control products.
- You should *Maintain positive attitude* - We interact with respect and gentle humor. Snark is minimized and encouragement is the order of the day. If you are quirky and self-deprecating that will be a plus and you will love it here.
- You should *Maintain and enhance your skills set* - you will be given the opportunity to work on lots of code, different versions, platforms, integrations, libraries and SDLC organization and procedure. Everyone of these is a growth opportunity. If that has you licking your chops climb aboard.
- We like *Balanced Developers* - Our devs have a full life. They ride horses, snowshoe, skydive, sword fight, play instruments, love dogs, golf, learn languages, rear children, go to plays, like to bake, fish, hunting, equestrian sports, skydiving, guitar playing, dog training, macramé, Golf, racquetball, Mandarin, Politics (careful!), family outings, child rearing, school plays, choirs, baking, snowshoeing, ice fishing, hunting, aquaponics, mudding, and the list goes on. We love it all! We think those things make you a better developer and it makes us want to be around you. We aren't looking for 80 hour a week developers slavishly devoted to coding. We are looking for eclectic, interesting people who *enjoy* coding and want to do it for a living.

Hopefully this helps explain how we operate enough to pique your interest. If you want to take a shot send your resume to jobs@cfwebtools.com or call (402) 408-3733 ext 126 and ask for the Kurt. You can try extension 105 and ask for the Muse, but you have to get past Rachel so be creative! We look forward to hearing from you!